

## **Fair Housing Policy Statement**

**It is the policy of the Town of Waterford to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.**

**Programs funded and administered by the Town of Waterford must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.**

**The Town of Waterford or any of sub-recipient of the Town of Waterford will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, familial status, sexual orientation, gender identity or expression, marital status, lawful source of income, physical or mental disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of Waterford.**

**The Town of Waterford First Selectman's Office is responsible for the enforcement and implementation of this policy. The Town of Waterford Fair Housing Officer, Lisa L. Cappuccio, Senior Services Director, 15 Rope Ferry Rd., Waterford, CT 06385, may be reached at 860-444-5839.**

**Complaints pertaining to discrimination in any program funded or administered by the Town of Waterford may be filed with the First Selectman's Office. The municipality's Grievance Procedure will be utilized in these cases.**

**Complaints may also be filed with the Commission on Human Rights and Opportunities, 25 Sigourney, 7<sup>th</sup> Floor, Hartford, CT 06106, Telephone (860) 541-3403 within 180 days of the alleged violation by submitting a notarized complaint and/or the U.S. Department of Housing and Urban Development, Office of Fair Housing & Equal Opportunity, Boston Federal Office Building, 10 Causeway Street, Boston, MA 02222-1092, Telephone (617) 994-8300 or (800) 827-5005. A complaint may be filed with HUD within one year of the alleged incident. Additionally, an individual may file suit, at his/her expense, in Federal District Court or State Court within two years of an alleged violation. If the individual cannot afford an attorney, the Court may appoint one. A suit can be brought even after filing a complaint, if the complaining party has not signed a conciliation agreement and an Administrative Law Judge has not started a hearing. A court may award actual and punitive damages and attorney's fees and costs.**

**A copy of this policy statement will be given annually to all Town of Waterford employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the Town of Waterford.**

**Revised:**

6/30/2020  
**Date**

  
**First Selectman**

**This Statement Is Available In Alternate Formats By Contacting The First Selectman's Office At 860-444-5834.**